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Approved For Release 2002/08/28 : CIA-RDP84-00780R002300050003-1

SUGGESTION EVALUATION REPORT

FILE Personnel 3-1

TO: Executive Secretary
Suggestion Awards Committee

SUGGESTION NO.

SUSPENSE DATE

68-269

INSTRUCTIONS: Please complete this form in detail to guide the Suggestion Awards Committee in making a final determination of the merits of this suggestion. Retain third copy.

1. ACTION RECOMMENDED ADOPT DECLINE OTHER (Specify):

2. REASONS FOR RECOMMENDATION (If more space is needed, use plain paper)

The Agency is very much interested and involved in developing additional incentives/compensatory plans which will in appropriate cases encourage early retirement (age 50-50) and which will make retirement at age 60 more palatable and equitable.

Many proposals are under consideration. A primary consideration is whether they can be done under authorities now vested in CIA or whether legislation would be required.

STAT The specific proposal of Mr. [redacted] aside from the fact that he has related it to the special Agency retirement policy, must be viewed as a proposal to give the individual some monetary sharing of the benefit the government theoretically has received through the accrual of sick leave balances. There has been considerable agitation for some form of monetary recognition in this area - so much so that the Civil Service Commission has within the past two years made a special study of the subject in which all of the personnel directors of government departments and agencies participated. At one point it looked as though the Commission was going to recommend legislation which would either allow a partial cash payment for accrued sick leave balances or its conversion into creditable service for annuity computation purposes.

For reasons not known to me, possibly because the administration did not agree with the proposal or because it was deemed politically untimely, the entire matter was dropped.

STAT

In any event, Mr. [redacted] proposal could not be carried out without legislation bearing directly on the Civil Service Retirement System. It is not conceivable that such legislation could be successfully proposed by CIA in view of the recent history on sick leave pay off

3. TANGIBLE FIRST-YEAR SAVINGS (Man-hours, material, equipment, etc.)

(CONT'D)

4. INTANGIBLE BENEFITS (See guide on reverse side of third copy)

5. WHAT OTHER OFFICES, DIVISIONS, ETC. MIGHT ALSO USE THIS IDEA?

DATE
STAT

SIGNATURE OF EVALUATOR (Type name and title)

/s/

Special Assistant to the Deputy Director for Support for Special Studies

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FORM 244b USE PREVIOUS EDITIONS
1-68

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(43)

2. REASONS FOR RECOMMENDATION (CONTD)

proposals. It is even less conceivable that CIA could foster such legislation exclusively for itself and related to its retirement policy.

I think the proposal is an ingenious one, but unfortunately, inherently not feasible.

Distribution:

Orig. &1 - Addressee

~~1~~ - DD/S Subject

SA-DD/S/SS:EDE:bak(6 Mar 68)

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EMPLOYEE SUGGESTION

SUGGESTION NO.
68-269

(Do Not Write in This Space).

TO WHOM IT MAY CONCERN

THE ACCEPTANCE BY ME OF A CASH AWARD FOR THIS SUGGESTION SHALL CONSTITUTE AN AGREEMENT THAT THE USE OF THE SUGGESTION BY THE UNITED STATES SHALL NOT FORM THE BASIS OF A FURTHER CLAIM OF ANY NATURE UPON THE UNITED STATES BY ME, MY HEIRS, OR ASSIGNS.

DATE

26 Feb 1968

NAME OF SUGGESTER

 MR.
 MRS.
 MISS

POSITION TITLE

GRADE

Training Officer GS-13

ROOM

BUILDING

OFF/DIV/BRANCH

807

1000 Glebe

OTR

TELEPHONE

TITLE OR SUBJECT OF SUGGESTION

CLASSIFICATION

None

SUGGESTION NO.

68-269

STAT

STAT